## 8 Small business Out on your own

## Refine your product to succeed, say experts at Expo

#### BY BARRY J WHYTE

unding is available for small businesses outside of the traditional sources, but entrepreneurs need to identify their customers and hone their product, according to experts at last week's Kildare Enterprise Expo.

Meanwhile, if they plan to grow their businesses they need to understand the economic circumstances, but they also need to strike the balance between being passionately committed to their product and knowing when to cut their losses, according to several of the presenters of the day's panel discussion.

These were just some of the Linked Finance. insights in the Expo's Ready,

Steady, Go seminar, which included a panel discussion with several high profile Irish

nailing down the funding entrepreneurs, each of whom necessary to get it from the gave advice to Kildare-based drawing board into reality. Google's Browne emphabusinesspeople in a discussion broken into the three broad sised the importance of identifying and understanding the phases of the business cycle.

#### Ready!

phy pointed out the need for On the Ready panel, the auflexibility dience heard a discussion on Murphy was the inaugural starting a business, from findwinner of the 2012 Enterprise ing the right idea to bringing Expo's Business Start-Up it to life. The panel included Competition, and she refined Denise Browne, an account her product – a light mask for strategist with Google; county horses designed to maximise councillor and entrepreneur breeding efficiency - thanks Fiona McLoughlin Healy; to interaction with her cus-Barbara Murphy of Equilume; tomers and Marc Rafferty, founder Meanwhile, McLoughlin

of crowd funding platform Healy and Linked Finance's Rafferty pointed out that there Unsurprisingly, for the is plenty of funding for entre-

customer, while Barbara Mur-

Ready panel, the focus was preneurs out there, but that on identifying the idea and people have to look outside the traditional avenues of bank lending in order to get it.

#### Steady!

The Steady panel explored what businesspeople need to do to grow and prosper. On that panel, unsurprisingly, the biggest focus was on the broader implications of Ireland's economic difficulties.

Sunday Business Post columnist and professional economist Jim Power pointed out that while a lot of the big economic indicators were pointing upwards lately, the consumer was still heavily indebted and still unlikely to be spending freely after the economic turmoil and budgetary austerity.

profound implications for Irish entrepreneurs looking to grow their businesses.

We need to see employment picking up, wage growth and a gradual easing of the tax burden over the next few years," he said.

Meanwhile, Michael McElligott, a founder and director of Brehon Capital Partners, Nicola Byrne of directory enquiries company 11890 and social media monitoring service Cloud90, and Cocoa Brown tanning brand founder Marissa Carter all outlined how they had grown their business after the initial start-up phase. 11890's Byrne pointed out

that, in beginning her directory enquiries service, she had simply copied an exist-

This, he pointed out, had ing model and done it better which she said was a perfectly sound business model.

However, for Cloud90, she ket and a real passion for one's own product were critical to and her team had brought keep an entrepreneur focused something entirely new to the on the path to success. market - a social media monitoring service that tracked in real time the public's reac-Go! tion to a particular brand or

identity. This highlighted, she said, the fact that the majority of markets jobs that young workers of today will be doing in 10 or 20 years' time may not yet exist at present. In short, to break into new markets, entrepreneurs need flexibility

and imagination. For Michael McElligott of Brehon, the key was discipline. "Business absolutely depends on the ability to

trepreneurs needed to work hard to maintain the standards that had brought them to this

point in the first place.

All three used the examples of hiring new staff, an area of business that can be given less and less attention as a company scales to greater size leading to a declining quality of hired staff and a greater likelihood of failure.

The final panel, Go, was a The Sunday Business Post was discussion of how compathe media partner for the nies could branch into new event.

manage your cash," he said.

For Marissa Carter of Cocoa

Brown, an ability to self-mar-

broadly agreed that - having

reached a certain scale - en-

Bernie Coyne of Coyne Research, Niall Halpenny The Sunday of Danú Technologies, and **BusinessPöst** Jarlath Dooley, the human resources and operations director at tech firm Version1, all



Competition win is boost for Powerful Yogurt

Irepak came up trumps in the Ready, Steady, Go Start-Up competition



Robert Doyle, Irepak Ltd: 'To have the panel of judges approve our business gives us great confidence' Maura Hickey





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Sean McCormick has been appointed as head of engineering by hotel group Jurys Inn. He has more than 25 years experience in engineering and project management, and was previously building services manager at McAleer & Rushe Ltd in Cookstown.



DoneDeal, the online

classified adverts website,

has appointed Niall Kehoe

as local service partner.

Kehoe is the founder

and former managing



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Steady Go business start-up competition was Irepak Ltd, with its

of the Readv

product Powerful Yogurt. Set up by husband and wife team, Robert and Louise Doyle, the company produces a high protein, fat free yogurt made from 100 per cent natural ingredients. Speaking after the event, Robert said they were delighted to win the compe-

tition, which had a prize worth €50.000 "Starting a business can

be very lonely at times. And to get the support of the judging panel, the local enterprise office and the local chamber confirms to us that we have a good product, we're in the right space and the market is ready for it," Doyle said. "To have the panel of

judges approve our business gives us great confidence going forward that we're doing the right thing.'

As part of the prize, the Doyles will undergo a personalised executive management training programme with the Von Der Heyden Group, one of Europe's most successful real estate and hotel groups. The prize includes return flights and an all-inclusive two week stay in Poland.

During the programme, the Doyles will receive mentoring on marketing, finance, HR, operations, e-commerce, project management and commercial business planning. Also included in the prize

are professional services from O'Reilly Recruitment and HR, Reidy Stafford Solicitors, Newbridge Technology Solutions, Effects Based Communications and Recruitment, O'Kelly Sutton Chartered Accountants and Business Consultants, Kildare Local Enterprise Office, Newbridge Chamber and a start-up business package from AIB.

"It's a bursary with a great



Doyle and his wife Louise with broadcaster Ivan Yates

range of professional advice and services. The opportunity to travel to Poland to receive mentoring from an international company will be a huge benefit to us because we're an export-led company," Doyle said.

"Plus, the advice and support we'll get from the local sponsors will be a huge benefit, and that's difficult to put a price on."

Irepak Ltd was one of four finalists in the competition, which was open to companies created after January 1, 2013 or people with new businesses based in Kildare or those who intend to open a business in Kildare.

The other finalists included Raise the Bar Nutrition, which aims to improve taste and nutrition in the snack market, Green Chain, a cloud based data management system that manages

companies' sustainability efforts, and Shop Loyal, an app that connects retailers to customers to build loyal relationships.

Chamber, the Kildare local enterprise office and all of the sponsors involved in the competition gave them a lot of confidence going forward. "I would recommend any start-up company to engage with their local enterprise office and their chamber as

Ireland and on an e-com-

merce site in Britain next

market early next year.

Doyle said the company

would enter the British retail

month.

With 156 offices across 34 countries we have an unrivalled network of talented professionals and world-class job opportunities. launched in retail stores in

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Doyle said that Newbridge director of Ethnic Media Ireland's only digital ethnic advertising agency, and most recently was a general manager with Saongroup in China. Looking for the top

talent? Ready for your next opportunity? much as possible. Also, this sort of competition is a must in terms of increasing your profile. It was a tremendous experience for us," he said. Powerful Yogurt will be



